

Superintendent's Proposed FY19 Budget

Miscellaneous/Substitute Pay Rates 2018-19

	<u>Currently:</u>	<u>New Rate:</u>
Substitute Teachers - Degree		
Daily Rate – Full Day	\$66 per day	
Daily Rate – (50%) / 3.5 hrs or Less	\$33 per day	
Substitute Teacher - Non-Degree		
Daily Rate – Full Day	\$56 per day	
	\$28 per day	
Substitute Administrators – Hold Current License	\$85 per day	
Long Term Teacher (Substitute)	\$150 per day	
Long Term Teacher (Substitute)	\$140 per day	
Reference School board Policy: DL		
<i>A substitute teacher who works more than twenty (20) consecutive days in one (same) position will be considered a long-term substitute and will be paid at a daily rate determined annually as reflected on the "Miscellaneous Pay Rate" schedule. Long-term substitutes must be degreed and are approved by the Assistant Superintendent. Substitutes are paid at a degreed or non-degreed rate that is approved annually by the School Board.</i>		
Substitute Interpreters	\$105 per day	
Substitute Secretaries (7 hr day, minimum wage \$7.25)	\$51 per day	
Substitute Aides (7 hr day, minimum wage \$7.25)	\$51 per day	
Substitute Custodians (8 hr day, minimum wage \$7.25)	\$58 per day	
Substitute Bus Driver (Start September)	\$12 per hour	
Substitute Food Service	\$8 per hour	\$8.50 per hour
Substitute LPN & RN	\$75 per day	
Long Term Nurse (Substitute)	\$125 per day	
Clinic Aide (CNA, EMT)	\$65 per day	
Vision Services	\$65 per day	
OTHER PAY RATES		
Bus Aide	\$10 per hour	
Bus Driver Field Trips	\$10 per hour	
Homebound	\$25 per hour	
Regional Summer School Teacher	Rates established by regional program	
Direct Services: Teachers		
Extended School Year (Summer School)	\$25 per hour	
Extended School Day (Regular & Special Ed)	\$25 per hour	
Tutoring	\$25 per hour	
Direct Services: Aides		
Aides - Degreed	\$20 per hour	
Aides - Licensed	\$25 per hour	
Support Services: Aides	\$15 per hour	
Interpreting (Extra Hours & Outside Agencies)	\$25 per hour	
Seasonal Maintenance Employee (temporary employees)	\$10 per hour	
Summer Student Employee (temporary employees)	\$8 per hour	
School Board Members	\$5,100 annually	
School Board Chairman	\$6,120 annually	

IMPORTANT NOTICE: According to the Virginia Employment commission, employees hired in substitute positions are not eligible for unemployment benefits due to "lack of work" unless they have a reasonable assurance of returning after a break in employment.